LOCALITY RATE COMPARISONS: 2020 RATES

DEN - Denver DENVER-AURORA-BOULDER, CO	LOCALITY RATE COMPARISONS: 2020 RATES									
A. Albany ALBANY-SCHINICTADY, NY-MA	OPM LPA	LPA Description						•		
AL Albuny AL SARINY SCHENGTADY, IN MA AC J-Budgeregue AL ABROUGENGUE SANNATE FL. US YEGAS, MM AT ALBUNIA BARDOY SPRINGS GAMESMULE, GA ALI AUSTRIA GANDY SPRINGS GAMESMULE, GA ALI BUSTRIA GANDY SPRINGS GAMESM								- 2020	- 2020	
AQ. ABJUQUERQUE: SARTA FE. LAS VEGAS, NM			Current	2020	2020	2020**	2020			
ATL-Atfants ATL-MITA-SANDY SPRINGS-GANESVILLE, GA-LL 3,00% 1,689% 1,48% 1,77.35% 3,77.25% 3,77.25% 3,7		ALBANY- SCHENECTADY-, NY-MA	Χ	X	Χ	26.32%	Χ	Х	17.88%	
AU - Austin	AQ - Albuquerque	ALBUQUERQUE- SANTA FE- LAS VEGAS, NM	Χ	7.74%	1.44%		Χ	Χ	16.68%	
BB- Birtimigham BIRD-Birtimigham BIRT-Birtimigham BIRT-Bi	ATL - Atlanta	ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL	3.00%	16.89%	4.48%	27.59%	Χ	22.16%	22.16%	
BOS - Bostorto BOSTON-WORCESTER-MANCHESTER, MA-NHE-INI, 18,000% 20.51% 23.79% 40.57% X 22.27% 29.11% BN - Burflington BURLINGTON-SOUTH BURLINGTON, YT X X X 27.21% X X 22.32% X X 16.39% CHI - Chicago CHICAGO-NAPERULE-MICHIGAN CITY, ILL-NVI 13.00% X X 22.32% X X 16.39% CHI - Chicago CHICAGO-NAPERULE-MICHIGAN CITY, ILL-NVI 13.00% 28.84 34.87 22.59% 28.59%		AUSTIN- ROUND ROCK, TX	Χ	10.39%	Χ	27.32%	Χ	Х	18.17%	
Bull-Buffeld	BH - Birmingham	BIRMINGHAM- HOOVER- TALLADEGA, AL	Χ	6.87%	1.40%	17.32%	Χ	Х	16.26%	
Bill - Burnington	BOS - Boston	BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-N	18.00%	29.51%	23.79%	40.57%	Χ	29.27%	29.11%	
CT - Charlotte	BU - Buffalo	BUFFALO-NIAGARA-CATTARAUGUS, NY	3.00%	X	Χ	27.81%	Χ	Х	20.20%	
CHI-Chicago CHI-Ch	BN - Burlington	BURLINGTON- SOUTH BURLINGTON, VT	Χ	X	Χ	22.32%	Χ	X	16.89%	
CIN-Cincinnati CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KV 3.00% 9.88% 4.34% 23.06% X X 20.02% CS - Colorado Spring CLEVELAND ARRON-ELYRIA, OR 3.00% 10.87% 4.50% 25.33% X X 20.02% CS - Colorado Spring COLLOBARO SPRINGS, CO	CT - Charlotte	CHARLOTTE- CONCORD, NC-SC	Χ	9.04%	4.58%	23.32%	Χ	Х	17.44%	
CLE - Cieveland CLEVELAND-ARRONELIVIRIA, OH 3.00% X 4.37% 24.59% X 20.22% CSC - Colorado Spring COLORADO SPRINGS, CO X Y X X 25.33% X X 17.78% 21.50% COLOR COLORADO SPRINGS, CO X Y X X 25.33% X X 20.02% CSC - Colorabus CORDINATOR CORDINATOR COLORADO SPRINGS, CO X X X 2.20.00% CSC - Colorabus CORDINATOR CORDINATOR COLORADO SPRINGS, CO X X X 2.20.00% CSC - Colorabus Colorado Spring	CHI - Chicago	CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI	13.00%	21.67%	14.58%	36.82%	28.59%	28.59%	28.59%	
CS. Colorado Spring. COLLARADO SPRINGS, CO X	CIN - Cincinnati	CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY	3.00%	9.88%	4.34%	23.06%	Χ	Х	20.55%	
COL - Columbus COLUMBUS MARION-CHILLICOTHE, OH 3.00% 10.87% 4.50% 23.98% X X 20.02% CC - Corpus Christi COPPUS CHRISTI KINGSYILE- ALICE, TX X X Y 17.32% X X 15.55% COPPUS CHRISTI KINGSYILE- ALICE, TX X X X 22.10% X 24.98% DV - Davemport DAVENDRY- MOURE, IVAIL X X X X 22.10% X X 24.98% DV - Davemport DAVENDRY- MOURE, IVAIL X X X X 22.10% X X 17.04% DAVENDRY- MOURE, IVAIL X X X X 22.10% X X 17.04% DAVENDRY- MOURE, IVAIL X X X X 22.10% X X 17.04% DAVENDRY- MOURE, IVAIL X X X X 27.13% X X 27.13% DEN - Denver DENVER-AUXORA-IBOUIDER, CO 8.00% 20.63% 9.83% 39.92% X 27.13% 27.13% DEN - Denver DETROIT-MAREN-FLINT, MI 13.00% 18.66% 14.56% 33.69% X X 27.32% A X 27.13% A X 27.13% A X X 27.13% A X X X X X X X X X	CLE - Cleveland	CLEVELAND-AKRON-ELYRIA, OH	3.00%	Х	4.37%	24.59%	Χ	Χ	20.82%	
CC - Corpus Christi CORPUS CHRISTI- KINGSVILLE - ALICE, TX	CS - Colorado Spring	COLORADO SPRINGS, CO	Χ	X	Χ	25.32%	Χ	Χ	17.78%	
DPW - Davenport DAVENPORT-MOLINE, IA-IL	COL - Columbus	COLUMBUS-MARION-CHILLICOTHE, OH	3.00%	10.87%	4.50%	23.98%	Χ	Χ	20.02%	
DV - Devenport DAVENPORT - MOLINE, I.A-IL. DAY - Dayton DAYTON-SPRINGFIELD-GREENVILLE, OH 3.00% X	CC - Corpus Christi	CORPUS CHRISTI- KINGSVILLE- ALICE, TX	Χ	Х	Χ	17.32%	Χ	Χ	16.56%	
DAY-Dayton DAYTON-SPRINGFIELD-GREENVILLE, OH 3.00%	DFW - Dallas	DALLAS-FORT WORTH, TX	8.00%	20.35%	9.81%	36.25%	Χ	24.98%	24.98%	
DEN - Derryce	DV - Davenport	DAVENPORT- MOLINE, IA-IL	Χ	X	X	22.10%	Χ	Χ	17.04%	
DET - Detroit DETROIT-WARREN, FLINT, M 13.00% 18.66% 14.55% 33.69% X X 27.32% N	DAY - Dayton	DAYTON-SPRINGFIELD-GREENVILLE, OH	3.00%	Х	X	23.28%	Χ	Χ	19.18%	
HB - Harrisburg	DEN - Denver	DENVER-AURORA-BOULDER, CO	8.00%	20.63%	9.83%	39.92%	Χ	27.13%	27.13%	
HAR - Hartford HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-N 8.00% 26.24% X 40.22% X 29.49% HOU - Houston HOUSTON-BAYTOWN-HUNTSVILLE, TX 8.00% 24.72% 9.80% 44.06% X X 33.32% HHT- Huntsville HUNTSVILLE, TX 8.00% 24.72% 9.80% 44.06% X X 33.32% HTM - Indianapolis IND - Indianapolis INDIANAPOLIS-ANDERSON-COLUMBUS, IN 3.00% 8.30% 13.4% 20.59% X X 16.92% KC - Kansas City - KANSAS CITY - OVER LAREDO, TX X X X 30.16% X X 17.13% X 17.13% X 17.13% INDIANAPOLIS-ANDERSON, NY-NZ X X X X 30.32% X X 18.88% IND - Indianapolis INDIANAPOLIS-ANDERSON, NY-NZ X X X X 26.32% X X X 17.58% INDIANAPOLIS-ANDERSON, NY-NZ X X X X 26.32% X X X 17.68% INDIANAPOLIS-SI INDIANAPOL	DET - Detroit	DETROIT-WARREN-FLINT, MI	13.00%	18.66%	14.56%	33.69%	Χ	Χ	27.32%	
HOU-Houstoin	HB - Harrisburg	HARRISBURG- LEBANON, PA	Χ	8.79%	X	23.32%	Χ	X	17.20%	
HNT- Huntsville HUNTSVILLE-DECATUR- ALBERTVILLE, AL 3.00% X	HAR - Hartford	HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-M	8.00%	26.24%	X	40.22%	Χ	X	29.49%	
IND - Indianapolis NDIANAPOLIS-ANDERSON-COLUMBUS, IN 3.00% 8.30% 1.34% 20.59% X X 16.92% KC - Kansas City KANSAS CITY- OVERLAND PARK-KANSAS CITY, MC X 8.51% 4.50% 21.32% 17.13% X X X X X 30.32% X X X 18.88% X LV - Las Vegas LA S VEGAS- HENDERSON, NV-AZ X X X X 26.32% X X 17.68% X 17.68% X X 17.68% X X 17.68% X X 17.68% X X X X 17.68% X X X X X X X X X	HOU - Houston	HOUSTON-BAYTOWN-HUNTSVILLE, TX	8.00%	24.72%	9.80%	44.06%	Χ	X	33.32%	
R Laredo AREDO, TX X X X X X X X X X	HNT - Huntsville	HUNTSVILLE-DECATUR- ALBERTVILLE, AL	3.00%	X	X	30.16%	Χ	Χ	19.85%	
LR - Laredo LAREDO, TX	IND - Indianapolis	INDIANAPOLIS-ANDERSON-COLUMBUS, IN	3.00%	8.30%	1.34%	20.59%	Χ	X	16.92%	
LV - Las Vegas LAS VEGAS - HENDERSON, NV-AZ	KC - Kansas City	KANSAS CITY- OVERLAND PARK- KANSAS CITY, MC	Χ	8.51%	4.50%	21.32%	17.13%	X	17.13%	
LA - Los Angeles LOS ANGELES-LONG BEACH-RIVERSIDE, CA 23.00% 28.91% 24.90% 47.96% X 32.41% 32.41% 32.41% MRL - Milami MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL 13.00% 15.97% 14.48% 30.83% X 23.51% 23.51% 23.51% 23.51% 23.51% 23.51% 32.41% MIL-Milwaukee MILWAUKEE-RACINE-WAUKESHA, WI 8.00% 19.13% 9.63% 34.23% X X 24.66% NY - New York NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA 33.00% 36.60% 38.93% 51.61% 33.98% 3	LR - Laredo	LAREDO, TX	Χ	Х	Х	30.32%	Χ	Х	18.88%	
MFL - Milami	LV - Las Vegas	LAS VEGAS- HENDERSON, NV-AZ	Χ	Х	Х	26.32%	Χ	Х	17.68%	
MIL- Milwaukee MILWAUKEE-RACINE-WAUKESHA, WI 8.00% 13.06% 9.44% 27.64% X 20.96% MSP - MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI 8.00% 19.13% 9.63% 34.23% X X 24.66% X X 26.25% X X 16.33% X X 24.66% X X 26.25% X X 20.37% X X 20.25%	LA - Los Angeles	LOS ANGELES-LONG BEACH-RIVERSIDE, CA	23.00%	28.91%	24.90%	47.96%	Χ	32.41%	32.41%	
MSP - Minneapolis MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI 8.00% 19.13% 9.63% 34.23% X X 24.66% NY - New York NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA 33.00% 36.60% 38.93% 51.61% 33.98% 33.98% 33.98% 33.98% 33.98% 30.00% 36.60% 38.93% 51.61% 33.98% 33.	MFL - Miami	MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL	13.00%	15.97%	14.48%	30.83%	Χ	23.51%	23.51%	
NY - New York NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA 33.00% 36.60% 38.93% 51.61% 33.98% 33.98% 33.98% 33.98% 33.98% 30.00% 36.60% 38.93% 51.61% 33.98%	MIL - Milwaukee	MILWAUKEE-RACINE-WAUKESHA, WI	8.00%	13.06%	9.44%	27.64%	Χ	Х	20.96%	
OM - Omaha OMAHA- COUNCIL BLUFFS- FREMONT, NE-IA X 7.49% 1.50% 17.21% X X 16.33% PB - Palm Bay PALM BAY- MELBOURNE: TITUSVILLE, FL X X X 20.37% X X 16.33% PHL - Philadelphia Philadelphia PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MIZ 13.00% 20.76% 14.71% 39.28% X 26.04% 26.04% PX - PHOENIX PHOENIX-MESA- SCOTTSDALE, AZ 8.00% 13.64% X 29.06% X X 20.12% PIT - Pittsburgh PITTSBURGH-NEW CASTLE, PA 3.00% 11.35% 4.51% 26.25% X X 19.40% POR - Portland PORTLAND-VANCOUVER-BEAVERTON, OR-WA 3.00% 11.83% X 22.65% X X 19.40% RGH- RICHMOND, VA 3.00% 11.88% X 24.61% X X 20.49% SAC - Sacramento SACRAMENTOARDEN-ARCADEYUBA CITY, CA-N 8.00% 22.29% X 38.31% X X 26.37%	MSP - Minneapolis	MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI	8.00%	19.13%	9.63%	34.23%	Χ	X	24.66%	
PB - Palm Bay	NY - New York	NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA	33.00%	36.60%	38.93%	51.61%	33.98%	33.98%	33.98%	
PHIL - Philadelphia PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-ML 13.00% 20.76% 14.71% 39.28% X 26.04% 26.04% PX - PHOENIX PHOENIX- MESA - SCOTTSDALE, AZ 8.00% 13.64% X 29.06% X X 20.12% PIT - PIttsburgh PITTSBURGH-NEW CASTLE, PA 3.00% 11.35% 4.51% 26.25% X X 19.40% POR - PORTLAND-VANCOUVER-BEAVERTON, OR-WA 3.00% 11.35% 4.51% 26.25% X X 29.06% X 23.74% RA - RALEIGH RALEIGH-DURHAM-CARY, NC 3.00% 11.88% X 24.61% X X 20.49% RCH - RICHMOND, VA 3.00% 11.53% X 27.36% X X 19.95% SAC - Sacramento SACRAMENTOARDEN-ARCADEYUBA CITY, CA-N 8.00% 22.29% X 38.31% X X 26.37% SD - San Diego San Diego San DIEGO-CARLSBAD-SAN MARCOS, C 13.00% X 24.94% 47.82% X X 29.77% SF - San Francisco SAN JOSE-SAN FRANCISCO-OAKLAND, CA 33.00% 46.86% 39.07% 63.21% X 41.44% 41.44% 5EA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X X 17.65% TU - Tucson TUCSON-NOGALES, AZ X X X 29.67% AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.)	OM - Omaha	OMAHA- COUNCIL BLUFFS- FREMONT, NE-IA	Χ	7.49%	1.50%	17.21%	Χ	X	16.33%	
PX - PHOENIX PHOENIX MESA - SCOTTSDALE, AZ 8.00% 13.64% X 29.06% X X 20.12%	PB - Palm Bay	PALM BAY- MELBOURNE- TITUSVILLE, FL	Χ	Х	Χ	20.37%	Χ	X	16.73%	
PITT - PITTSBURGH	PHL - Philadelphia	PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MI	13.00%	20.76%	14.71%	39.28%	Χ	26.04%	26.04%	
PITT- PITTSBURGH-NEW CASTLE, PA 3.00% 11.35% 4.51% 26.25% X X 19.40%	PX - PHOENIX	PHOENIX- MESA- SCOTTSDALE, AZ	8.00%	13.64%	Χ	29.06%	Χ	Χ	20.12%	
RA - RALEIGH RALEIGH-DURHAM-CARY, NC 3.00% 11.88% X 24.61% X X 20.49% RCH - Richmond RICHMOND, VA 3.00% 11.53% X 27.36% X X 19.95% SAC - Sacramento SACRAMENTOARDEN-ARCADEYUBA CITY, CA-N 8.00% 22.29% X 38.31% X X 26.37% SO - San Antonio SAN ANTONIO- NEW BRAUNFELS- PEARSALL, TX X X 1.70% 19.32% X X 16.77% SD - San Diego San Diego SAN DIEGO-CARLSBAD-SAN MARCOS, C 13.00% X 24.94% 47.82% X X 29.77% SF - San Francisco SAN JOSE-SAN FRANCISCO-OAKLAND, CA 33.00% 46.86% 39.07% 63.21% X 41.44% 41.44% SEA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X X 27.02% AK - State of Alaska ALASKA 3.00% X X 38		PITTSBURGH-NEW CASTLE, PA	3.00%	11.35%	4.51%	26.25%	Χ	Х	19.40%	
RA - RALEIGH RALEIGH-DURHAM-CARY, NC 3.00% 11.88% X 24.61% X X 20.49% RCH - Richmond RICHMOND, VA 3.00% 11.53% X 27.36% X X 19.95% SAC - Sacramento SACRAMENTOARDEN-ARCADEYUBA CITY, CA-N 8.00% 22.29% X 38.31% X X 26.37% SO - San Antonio SAN ANTONIO- NEW BRAUNFELS- PEARSALL, TX X X 1.70% 19.32% X X 16.77% SD - San Diego San Diego SAN DIEGO-CARLSBAD-SAN MARCOS, C 13.00% X 24.94% 47.82% X X 29.77% SF - San Francisco SAN JOSE-SAN FRANCISCO-OAKLAND, CA 33.00% 46.86% 39.07% 63.21% X 41.44% 41.44% SEA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X X 27.02% AK - State of Alaska ALASKA 3.00% X X 38			3.00%		Х		Χ	X	23.74%	
RCH - Richmond RICHMOND, VA 3.00% 11.53% X 27.36% X X 19.95% SAC - Sacramento SACRAMENTOARDEN-ARCADEYUBA CITY, CA-N 8.00% 22.29% X 38.31% X X 26.37% SO - San Antonio SAN ANTONIO- NEW BRAUNFELS- PEARSALL, TX X X 1.70% 19.32% X X 16.77% SD - San Diego San Diego San Diego SAN DIEGO-CARLSBAD-SAN MARCOS, C 13.00% X 24.94% 47.82% X X 29.77% SF - San Francisco SAN JOSE-SAN FRANCISCO-OAKLAND, CA 33.00% 46.86% 39.07% 63.21% X 41.44% 41.44% SEA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X X 17.65% AK - State of Alaska ALASKA 3.00% X X 313.22% X X 29.67%	RA - RALEIGH				Х					
SACR-Sacramento SACRAMENTOARDEN-ARCADEYUBA CITY, CA-N 8.00% 22.29% X 38.31% X 26.37% SO - San Antonio SAN ANTONIO- NEW BRAUNFELS- PEARSALL, TX X X 1.70% 19.32% X 16.77% SD - San Diego San Diego SAN DIEGO-CARLSBAD-SAN MARCOS, C 13.00% X 24.94% 47.82% X 29.77% SF - San Francisco SAN JOSE-SAN FRANCISCO-OAKLAND, CA 33.00% 46.86% 39.07% 63.21% X 41.44% 41.44% SEA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X 17.65% AK - State of Alaska ALASKA 3.00% X X 31.32% X 29.67% HI - State of Hawaii HAWAII 3.00% X X 38.00% X X 29.67% TU - Tucson TUCSON- NOGALES, AZ X X 24.24% X X 17.19% WCB - Washington, WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, 18.00% 28.35% 21.10% 45.87% 30.48% 30.48% 30.48% ZX - REST OF THE UN REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.)					Х		Χ	Χ		
SO - San Antonio SAN ANTONIO- NEW BRAUNFELS- PEARSALL, TX X 1.70% 19.32% X X 16.77% SD - San Diego San Diego SAN DIEGO-CARLSBAD-SAN MARCOS, C 13.00% X 24.94% 47.82% X X 29.77% SF - San Francisco SAN JOSE-SAN FRANCISCO-OAKLAND, CA 33.00% 46.86% 39.07% 63.21% X 41.44% 41.44% SEA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X X 17.65% AK - State of Alaska ALASKA 3.00% X X 31.32% X X 29.67% HI - State of Hawaii HAWAII 3.00% X X 38.00% X X 19.56% TU - Tucson TUCSON- NOGALES, AZ X X X 24.24% X X 17.19% WCB - Washington, I WASHINGTON-BALTI		·	8.00%				Х	X		
SD - San Diego San Diego SAN DIEGO-CARLSBAD-SAN MARCOS, C 13.00% X 24.94% 47.82% X 29.77% SF - San Francisco SAN JOSE-SAN FRANCISCO-OAKLAND, CA 33.00% 46.86% 39.07% 63.21% X 41.44% 41.44% SEA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X X 17.65% AK - State of Alaska ALASKA 3.00% X X 31.32% X 29.67% HI - State of Hawaii HAWAII 3.00% X X 38.00% X X 19.56% TU - Tucson TUCSON- NOGALES, AZ X X 24.24% X X 17.19% WCB - Washington, I WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, 18.00% 28.35% 21.10% 45.87% 30.48% 30.48% 30.48% ZX - REST OF THE UN REST OF UNITED STATES AND ITS TERRITORIES AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.)	SO - San Antonio			Х					16.77%	
SF - San Francisco SAN JOSE-SAN FRANCISCO-OAKLAND, CA 33.00% 46.86% 39.07% 63.21% X 41.44% 41.44% SEA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X X 17.65% AK - State of Alaska ALASKA 3.00% X X 31.32% X X 29.67% HI - State of Hawaii HAWAII 3.00% X X 38.00% X X 19.56% TU - Tucson TUCSON- NOGALES, AZ X X X 24.24% X X 17.19% WCB - Washington, WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, 18.00% 28.35% 21.10% 45.87% 30.48% 30.48% ZX - REST OF THE UN REST OF UNITED STATES AND ITS TERRITORIES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.) 30.00% 6.71% <	SD - San Diego	1		1						
SEA - Seattle SEATTLE-TACOMA-OLYMPIA, WA 18.00% 23.34% 19.93% 42.52% X 27.02% SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X 17.65% AK - State of Alaska ALASKA 3.00% X X 31.32% X 29.67% HI - State of Hawaii HAWAII 3.00% X X 38.00% X X 19.56% TU - Tucson TUCSON- NOGALES, AZ X X 24.24% X 17.19% WCB - Washington, I WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, 18.00% 28.35% 21.10% 45.87% 30.48% 30.48% 30.48% ZX - REST OF THE UN REST OF UNITED STATES AND ITS TERRITORIES AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.)			33.00%	46.86%	39.07%	63.21%		41.44%	41.44%	
SL - St. Louis ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL X 9.58% 4.58% 25.32% X 17.65% AK - State of Alaska ALASKA 3.00% X X 31.32% X 29.67% HI - State of Hawaii HAWAII 3.00% X X 38.00% X 19.56% TU - Tucson TUCSON- NOGALES, AZ X X 24.24% X 17.19% WCB - Washington, I WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, 18.00% 28.35% 21.10% 45.87% 30.48% 30.48% 30.48% ZX - REST OF THE UN REST OF UNITED STATES AND ITS TERRITORIES AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.)						+				
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TUCSON- NOGALES, AZ X X X 24.24% X X 17.19% WCB - Washington, I WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, 18.00% 28.35% 21.10% 45.87% 30.48% 30.48% ZX - REST OF THE UN REST OF UNITED STATES AND ITS TERRITORIES AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.)								+		
WCB - Washington, I WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, 18.00% 28.35% 21.10% 45.87% 30.48% 30.48% 30.48% ZX - REST OF THE UN REST OF UNITED STATES AND ITS TERRITORIES AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.) WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, 18.00% 28.35% 21.10% 45.87% 30.48% 30.48% 30.48% 15.95% 15.95% **NCUA rates higher due to generally lower base										
ZX - REST OF THE UN REST OF UNITED STATES AND ITS TERRITORIES AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.) 3.00% 6.71% 1.30% 16.32% **NCUA rates higher due to generally lower base				1						
AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.) **NCUA rates higher due to generally lower base				 				_		
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