

LOCALITY RATE COMPARISONS: 2020 RATES

OPM LPA	LPA Description	CFPB Locality - Current	FDIC Locality - 2020	OCC Locality - 2020	NCUA Locality - 2020**	CFTC Locality - 2020	SEC Locality - 2020	GS Locality - 2020
AL - Albany	ALBANY- SCHENECTADY-, NY-MA	X	X	X	26.32%	X	X	17.88%
AQ - Albuquerque	ALBUQUERQUE- SANTA FE- LAS VEGAS, NM	X	7.74%	1.44%	19.32%	X	X	16.68%
ATL - Atlanta	ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL	3.00%	16.89%	4.48%	27.59%	X	22.16%	22.16%
AU - Austin	AUSTIN- ROUND ROCK, TX	X	10.39%	X	27.32%	X	X	18.17%
BH - Birmingham	BIRMINGHAM- HOOVER- TALLADEGA, AL	X	6.87%	1.40%	17.32%	X	X	16.26%
BOS - Boston	BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-N	18.00%	29.51%	23.79%	40.57%	X	29.27%	29.11%
BU - Buffalo	BUFFALO-NIAGARA-CATTARAUGUS, NY	3.00%	X	X	27.81%	X	X	20.20%
BN - Burlington	BURLINGTON- SOUTH BURLINGTON, VT	X	X	X	22.32%	X	X	16.89%
CT - Charlotte	CHARLOTTE- CONCORD, NC-SC	X	9.04%	4.58%	23.32%	X	X	17.44%
CHI - Chicago	CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI	13.00%	21.67%	14.58%	36.82%	28.59%	28.59%	28.59%
CIN - Cincinnati	CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY	3.00%	9.88%	4.34%	23.06%	X	X	20.55%
CLE - Cleveland	CLEVELAND-AKRON-ELYRIA, OH	3.00%	X	4.37%	24.59%	X	X	20.82%
CS - Colorado Springs	COLORADO SPRINGS, CO	X	X	X	25.32%	X	X	17.78%
COL - Columbus	COLUMBUS-MARION-CHILLICOTHE, OH	3.00%	10.87%	4.50%	23.98%	X	X	20.02%
CC - Corpus Christi	CORPUS CHRISTI- KINGSVILLE- ALICE, TX	X	X	X	17.32%	X	X	16.56%
DFW - Dallas	DALLAS-FORT WORTH, TX	8.00%	20.35%	9.81%	36.25%	X	24.98%	24.98%
DV - Davenport	DAVENPORT- MOLINE, IA-IL	X	X	X	22.10%	X	X	17.04%
DAY - Dayton	DAYTON-SPRINGFIELD-GREENVILLE, OH	3.00%	X	X	23.28%	X	X	19.18%
DEN - Denver	DENVER-AURORA-BOULDER, CO	8.00%	20.63%	9.83%	39.92%	X	27.13%	27.13%
DET - Detroit	DETROIT-WARREN-FLINT, MI	13.00%	18.66%	14.56%	33.69%	X	X	27.32%
HB - Harrisburg	HARRISBURG- LEBANON, PA	X	8.79%	X	23.32%	X	X	17.20%
HAR - Hartford	HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-M	8.00%	26.24%	X	40.22%	X	X	29.49%
HOU - Houston	HOUSTON-BAYTOWN-HUNTSVILLE, TX	8.00%	24.72%	9.80%	44.06%	X	X	33.32%
HNT - Huntsville	HUNTSVILLE-DECATUR- ALBERTVILLE, AL	3.00%	X	X	30.16%	X	X	19.85%
IND - Indianapolis	INDIANAPOLIS-ANDERSON-COLUMBUS, IN	3.00%	8.30%	1.34%	20.59%	X	X	16.92%
KC - Kansas City	KANSAS CITY- OVERLAND PARK- KANSAS CITY, MO	X	8.51%	4.50%	21.32%	17.13%	X	17.13%
LR - Laredo	LAREDO, TX	X	X	X	30.32%	X	X	18.88%
LV - Las Vegas	LAS VEGAS- HENDERSON, NV-AZ	X	X	X	26.32%	X	X	17.68%
LA - Los Angeles	LOS ANGELES-LONG BEACH-RIVERSIDE, CA	23.00%	28.91%	24.90%	47.96%	X	32.41%	32.41%
MFL - Miami	MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL	13.00%	15.97%	14.48%	30.83%	X	23.51%	23.51%
MIL - Milwaukee	MILWAUKEE-RACINE-WAUKESHA, WI	8.00%	13.06%	9.44%	27.64%	X	X	20.96%
MSP - Minneapolis	MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI	8.00%	19.13%	9.63%	34.23%	X	X	24.66%
NY - New York	NEW YORK-NEWARK-BRIDGEPART, NY-NJ-CT-PA	33.00%	36.60%	38.93%	51.61%	33.98%	33.98%	33.98%
OM - Omaha	OMAHA- COUNCIL BLUFFS- FREMONT, NE-IA	X	7.49%	1.50%	17.21%	X	X	16.33%
PB - Palm Bay	PALM BAY- MELBOURNE- TITUSVILLE, FL	X	X	X	20.37%	X	X	16.73%
PHL - Philadelphia	PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD	13.00%	20.76%	14.71%	39.28%	X	26.04%	26.04%
PX - PHOENIX	PHOENIX- MESA- SCOTTSDALE, AZ	8.00%	13.64%	X	29.06%	X	X	20.12%
PIT - Pittsburgh	PITTSBURGH-NEW CASTLE, PA	3.00%	11.35%	4.51%	26.25%	X	X	19.40%
POR - Portland	PORTLAND-VANCOUVER-BEAVERTON, OR-WA	3.00%	16.29%	X	32.90%	X	X	23.74%
RA - RALEIGH	RALEIGH-DURHAM-CARY, NC	3.00%	11.88%	X	24.61%	X	X	20.49%
RCH - Richmond	RICHMOND, VA	3.00%	11.53%	X	27.36%	X	X	19.95%
SAC - Sacramento	SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-N	8.00%	22.29%	X	38.31%	X	X	26.37%
SO - San Antonio	SAN ANTONIO- NEW BRAUNFELS- PEARSALL, TX	X	X	1.70%	19.32%	X	X	16.77%
SD - San Diego	San Diego SAN DIEGO-CARLSBAD-SAN MARCOS, CA	13.00%	X	24.94%	47.82%	X	X	29.77%
SF - San Francisco	SAN JOSE-SAN FRANCISCO-OAKLAND, CA	33.00%	46.86%	39.07%	63.21%	X	41.44%	41.44%
SEA - Seattle	SEATTLE-TACOMA-OLYMPIA, WA	18.00%	23.34%	19.93%	42.52%	X	X	27.02%
SL - St. Louis	ST. LOUIS- ST. CHARLES- FARMINGTON, MO-IL	X	9.58%	4.58%	25.32%	X	X	17.65%
AK - State of Alaska	ALASKA	3.00%	X	X	31.32%	X	X	29.67%
HI - State of Hawaii	HAWAII	3.00%	X	X	38.00%	X	X	19.56%
TU - Tucson	TUCSON- NOGALES, AZ	X	X	X	24.24%	X	X	17.19%
WCB - Washington, DC	WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, VA	18.00%	28.35%	21.10%	45.87%	30.48%	30.48%	30.48%
ZX - REST OF THE UNITED STATES	REST OF UNITED STATES AND ITS TERRITORIES AND POSSESSIONS REST OF UNITED STATES (Consisting of those portions of the United States and its territories and possessions as listed in 5 CFR 591.205 not located within another locality pay area.)	3.00%	6.71%	1.30%	16.32% **NCUA rates higher due to generally lower base pay rates	X	15.95%	15.95%